



2016 Annual Report

St. James' Episcopal Church, Mount Vernon
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Message from the Rector

Grace to you and peace from God our Father and the Lord Jesus Christ.

1 Corinthians 1:3



2016 was a year in which St. James' lived into its Christian life and witness, with vibrant worship, ongoing outreach and service, warm fellowship, and opportunities for faith formation and deepening, as described in the following Annual Reports.

2016 was also a year of challenge, when we addressed the deficit that we recognized in 2015. In spite of large unbudgeted maintenance expenses to the roof and HVAC systems, and the loss of expected income from the Art & Craft Fair, St. James' was able to end 2016 with a budget surplus. Much of that surplus can be attributed to the revenue the church receives from The Vine Preschool. The surplus was used to help make whole the church's restricted accounts, which we had been forced to draw against.

Although we ended 2016 with a budget surplus, 2017 is shaping up to be a lean year. The financial commitments from the congregation are down by nearly \$15,000 from 2016, due to several deaths and departures. We have prepared a bare bones budget that does not provide for unexpected maintenance. When issues arise, we will be forced to make additional financial appeals to the congregation.

As I mentioned above, The Vine Preschool provides critical revenue for the church. We are blessed to be able to support The Vine Preschool in its ministry of childcare, and we are grateful to have a such a positive relationship with Kim Vargas and her staff. It is a joy every day to see and hear the young children who spend their days here, and whose art livens up our walls.

St. James' Vestry does so much to support the mission of the church. Special thanks to Mike Morgan, who has served as Sr. Warden with enthusiasm and energy. Bill Iber completes a five year stint serving as Treasurer... thank you, Bill, for all those hours keeping track of our dollars and cents! I am grateful for the presence and ministry of our Seminarian, Layton Porter. I always lift up our Administrator Jenny Kennedy and our Music Director Alan Moser, who love and serve this community in ways large and small. Most of all, I give thanks for every member of St. James' and for all the ways in which we do ministry together.

God bless us in the coming year, as we make our witness to the presence of Christ here.

Charles+



Easter Sunday



A Baptism on Pentecost



Neighbors Helping Neighbors
Food Drive

Minutes from the 2016 Annual Meeting

January 17, 2016

- Father Charles Brock called the Annual Meeting of the Parish to order at 11:30am. He led the parish in the opening prayers.
- The minutes for the 2015 Parish Meeting were presented. Bob Fitz moved that the minutes be approved as written. Francesca Rusk-Wallace seconded the motion. The minutes were approved unanimously.
- In the absence of Treasurer Bill Iber, Junior Warden Mike Morgan presented the Year-End Financial Report for 2015. Mike discussed the actual receipts and expenditures and answered questions concerning his report.
- Mike Morgan, Junior Warden, presented the Budget for 2016. Mike discussed the individual line items and answered questions. Alan thanked the Vestry for his salary increase.
- Fr. Charles presented the nominees for Vestry: Mary Bramley, David Lowe, Peggy Rudesheim and Ray Smith. He thanked them for their willingness to serve. Mike called for nominees from the floor. There being none, a motion to elect the nominees by acclamation was made by Sara Thompson. Heidi Brock seconded the motion and the nominees were elected by a unanimous vote.
- Cheryl Viani, outgoing Senior Warden, thanked Ray and Marge Smith for their help throughout the past year. She also thanked Ellen Cleary, Marge Katz and Mary Jane Van den Berg for organizing the Pot-Luck luncheon today. She also thanked the 2015 Vestry for their cooperation and hard work. Cheryl recognized and presented gifts to the outgoing Vestry members: Mary Jane Van den Berg, Marghe Bowker and Sara Thompson.
- Mike Morgan, Junior Warden, presented Cheryl with a gift from the Vestry and thanked her for her leadership and dedicated service.
- Fr. Charles said that 2015 had been a good year, with good worship, great music, successful adult education and outreach. He mentioned the special events during the year, the Yard Sale and the Arts & Craft Fair and thanked their leadership. We now have The Vine Preschool using our facilities which is a great help to our finances. He also thanked the outgoing Vestry members for their service.
- Fr. Charles closed the meeting with prayer and a dismissal at 12:15 pm.

Respectfully submitted,

Marge Smith, Register



Letter from the Senior Warden

So how do we summarize 2016 at St. James'? For me, I always enjoy the end of the year in December, with the joyous season of Advent. Early in Advent, we had our visit by Bishop Ted Gulick, confirming 3 new members, and sharing a soul-searching sermon of inclusiveness. We gather with family and friends, and with fellow believers, we pray, sing and celebrate at our beautiful Christmas Eve services. And who does not get a Christ Child sighting with the singing of Silent Night by candlelight?

January marks another beautiful period on our church calendar with Shrove Tuesday – our pancake supper and talent night. For years now, this event has been hosted by our rotating Bobs, the talented Mr. Fitz and Mr. Blair. We enjoy an evening of fellowship, pancakes, sausage music and dance, mixed in with some mischievousness. This past Lent, we shared evenings of soup and salad, as we learned of the powerful teaching tools of The Godly Play curriculum, presented by Rev. Dr. Rosemary Beales.

The Brotherhood of St. Andrew, with some outside help, prepares the outside Stations of The Cross for our Good Friday Service. And despite some not so ideal weather conditions, I believe we have been able to “walk the Stations” for the past several years. If you have not walked the outside Stations, or would like to maintain a Station, please do so as I’m sure your experience will be uplifting. And after Good Friday, Easter Sunday follows with the celebration of our Risen Christ. Our church again feels alive and our own spirits are uplifted with the powerful message God's promises.

Our church calendar is full of other events – not just Christmas and Easter. But this past year we did see some changes from traditional events of our past fade away, such as our night at the Little Theater in Alexandria, the progressive dinner and a baseball outing. We would like to either reenergize those events, or create new ones in 2017 and we are seeking suggestions and volunteers. We did not have our Art & Craft Fair in 2016 but did participate in the Craft Fair at St. Luke's. The decision to not hold our own fair was difficult and made us short of our fund-raising budget.

With the loss of fundraising, and cost overruns in maintenance, we still finished the year strong with a surplus, but not without the help of some year-end gifts and the expansion of the Vine Preschool. All the detail will be in the financial reports, which for the last 5 years has been handled by our Treasurer, Bill Iber. Bill must leave his position as our by-laws dictate (5 years maximum) so be sure to thank Bill for his many years of excellent service!

I would like to thank all the volunteer hands that made our Annual Yard Sale (thank you Marghe Bowker) so successful. Thank you to Mary Bramley for leading our Stop Hunger Now event. Both events brought out members of the community, as well as did our BBQ Sale and Blessings of the Animals. I thank our Jr. Warden, Eric Katz, and his wife Marge, who we both dearly miss, and for Ray Smith for stepping up to the plate to fill in as Jr. Warden. And of course we need to thank all of our wonderful Vestry members, Francesca Wallace, Mark Braden, David Lowe, Mary Bramley, and Peggy Rudesheim, who contributed in many areas and all functions and events this past year – and let's not forget our Vestry Recorder and Pledge Secretary, Marge Smith. Thank you to all.

And while 2017 may be financially challenging for us, Jesus always "has our back," literally and spiritually. I remind myself of the powerful images invoked by the poem "Footprints in the Sand," where even in the most challenging times of our lives and church, it is Jesus who carries us through and leaves those prints. Thanks be to God!

Mike Morgan

Junior Warden

Administration/Finance/Planning

In addition to being a good steward of the resources of StJames' and monitoring the financial health of the church throughout the year, there are two very important projects that must be completed every year.

The first one of these projects is the annual Audit. Basically the Audit cross-references bank accounts, checks written, authorization to spend funds, etc. The Audit for 2015 was conducted by Chairman Stan Dawson and committee members David Batcheller, James Eustis and Paul Vivian. On behalf of the Vestry, I would like to thank the members of the Audit Committee for the fine job they did. I am happy to report that the Audit Committee confirmed that our financial transactions and records were in proper order and beyond reproach. The good Audit report was due to the devotion and careful management of our financial records and bank accounts by our Treasurer Bill Iber who is completing a five year term.

The second important project which was required to be completed was the church budget for 2017. Each year for the past few years our budget has progressively become tighter. Our budget for 2017 is no exception to this trend and has required more cuts than the 2016 budget. Unfortunately, our pledge total for 2017 is about \$14,000 less than it was for 2016. In 2016, we ran over budget in Church Maintenance expenses because some long needed repairs were accomplished. Fortunately these extra maintenance expenses were offset by a rent increase when The Vine Preschool requested more space. Because our mortgage is a large burden to our budget, some of our concerned members have graciously contributed to the Debt Reduction Fund which goes to reducing the principal on the mortgage. These contributions have been greatly appreciated.

Ray Smith

Christian Education

Children's Sunday school meets each week during the program year. It is led by a rotating team of teachers. In 2016 our Sunday School teachers were Mary Lowe and Francesca Wallace, Andrew and Rosemarie Richard, and Heidi Brock and Diana Courtney. Each week the children hear the Gospel story, say their prayers, and do a craft or activity, often relying upon the weekly Children's Bulletin. During 2016, the average attendance was four children each week, down from an average of five in 2015.

The Sunday morning Adult Forum meets each week during the program year in between the two Sunday morning services. This is a time of fellowship and sharing. Ben Justesen regularly leads this group to reflect on one or more of the scriptures appointed for the day, by posing a leading question and offering his own observations and reflections. The resulting conversations are wide-ranging and lively!

Wednesday Bible Study meets each week. The group has used several video series to learn about Church History and the development of our faith and doctrine. After watching a video lecture, the group reacts and discusses the content, before sharing communion in the context of a Healing Liturgy.

The Book Group has been a growing group in the church, with an engaged and committed group who meets monthly. Some of the books they discussed in 2016 include *Boys in the Boat*, *Sanctuary of Outcasts* and many others.

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The nursery continues to be open for use on Sunday mornings, but parents with small children have more often been using the glass-walled library room to be with their children during our worship. This room provides a safe place for restless children while enabling the parents to be present for the gathered worship community.

Prepared by The Rev. Charles Brock

Growth & Evangelism

For my part in Growth and Evangelism this year, I chose to focus on some things that would aid us in attracting new members to our church. My thought was and is, to make our surroundings as attractive and comfortable as we can, so that newcomers will feel at home and want to come back!

Ray Smith, Bob Fitz and I cleared the brush and excess vegetation from the area in front of the church this summer, allowing the Church facilities and sign to be more visible. Thanks Ray and Bob! My hope is that this will make it easier for newcomers to see our sign and find our church!

Along with the outside cleanup, we have started trying to focus on the inside of our sanctuary and buildings. replaced the old cushions of the parish hall furniture last summer, with the plan of reupholstering the rest of the chairs in the near future, and adding a rug to the arrangement. We have reintroduced a program called Guardian Angels, which invites fellow parishioners to donate toward repairs of the physical layout of the church and parish hall, as well as toward the purchase of needed equipment.

Eric Katz and I cleaned the section of Old Memorial Highway that St. James' is responsible for cleaning. There is a sign near the Fort Belvoir Walker Gate that designates the beginning of our section. Great publicity for our church!

Speaking of publicity, Father Charles initiated the production of a new banner that has been hung in the back yard of the church, visible to Old Memorial Highway. My daughter, Katie, designed the banner with Charles' guidance and The Brotherhood graciously paid to have it produced.

My thoughts for Growth and Evangelism for this year are hosting church dinners where we invite the local communities, welcome letters for new people in the communities and new ways to publicize our church! I welcome any suggestions and ideas!

Peggy Rudesheim

Parish Family

Our parish family has participated in a host of fellowship this past year. Members enjoyed yearly traditions like Shrine Mont (with a new s'mores dessert night thrown in) and the Bishop's visit during Advent, celebrating with a beautiful reception afterward. They also enjoyed new events like the Spaghetti Luncheon - with close to 60 people attending, eating and sharing a lot of good conversation! We ushered in Advent with a Silent Retreat, led by Charles. It was a time to reflect quietly on the year past. We celebrated life - during funerals of long-time members and baptisms of new members. We look forward to 2017 and all it brings.

Francesca Wallace

Plant & Property

Plant & Property entails any repair/replacement for our church and rectory, and maintenance of our lawns and grounds.

Church: Our major project of the year was a continuation of repairs along our eaves and roof line on the back side of our church, wrapping around Braxton Hall and past the Vine Preschool entrance to the outside of Church office. This consisted of all of our older original building structure, and the repairs were critical in that we encountered rotted plywood, soffit and shingles, along with multiple areas of carpenter ant infestations. Afterwards, we had the whole area painted, including the windows. While costly, the repairs were needed and will hopefully stave off the need for total roof replacement for 4 or 5 years. And by the way, a Guardian Angel in our church took care of all of the painting and other Angels paid for some of the repairs!

We also made repairs in our attic over the classroom hallway and Braxton Hall, which consisted of duct repair work and new insulation. This too was needed as some of the duct work was loose and leaking valuable cooling and heating air. Along with new insulation, our heating and cooling should be more efficient and stop mold issues. Of course we still have our aging original HVAC system that supplies air to our sanctuary and Braxton Hall, but the system is still working. And we still need to be diligent to empty those dehumidifiers in the summer months.

Small repairs always seem to crop up, but with volunteers, Guardian Angels and some hired hands, we try to keep up - leaky faucets, loose and broken tiles, detached pew kneelers, outside doors, bathroom doors, lighting fixtures - including those lights way up in the sanctuary ceilings. There always is something to do and going into 2017 we need to perform some carpet repairs - especially in the sanctuary.

Grounds: Our grounds continue to be a source of beauty year round, and that is not without hard work by a few, including Cheryl Viani, Lib Mueller and others. And while our Garden Angels become fewer, we received a wonderful gift of helping hands from a neighborhood friend. She drove by our church this past summer and decided to "adopt" us with her experience and gift of labor. Be sure to say hi to Bette if you see her.

On our grounds, we continue to encounter dead trees, most of which we take care of as needed. But 2017 will bring more, and while our Stations of The Cross were again open for business on Good Friday, we could really use some help this spring and summer. And many of you see our accumulation of tree branches near our rectory, so we have a need to schedule a "chipping party" again very soon.

Rectory: While very fortunate for very little repair needs in 2016, some of the cost of an outside door, frame and roof overhang repairs spilled over from 2015 into 2016.

Prepared by Mike Morgan



St. James' at the
St. Luke's Fair



The Summer Weekend Away at Shrine Mont

Local & World Outreach

Let your light shine before men, that they may see your good deeds and praise your Father in heaven.
Matthew 5:16

In 2016, St. James' shined its light throughout the community and the world. We spent the year donating money and time and showing our appreciation to those around us. In 2016, we had no budgeted funds for Outreach, but we still cared for the needy in our area and world.

Mission of the First Quarter: Gifts For Life, through Episcopal Relief & Development. Our congregation donated \$1865 to transform the lives and communities of those we helped. We donated:

Nourishment for 1 child: 4 of those \$15 a piece= \$60
Water for 1 person: 1 of those at \$35 a piece= \$35
Share of Fruit Trees: 2 of those at \$35 a piece = \$70
Disaster Relief Kits- 1 at \$50= \$50
Goats- 4 at \$80= \$320
Water for family- 2 at \$215= 430
Donkey and cart for women farmers in Nicaragua- 2 at \$450= \$900

Mission of the 2nd Quarter: School Backpacks & supplies for children of UCM. We collected 8 backpacks, \$200 worth of supplies, and \$300 for the children of our Rt. 1 corridor.

Mission of the 3rd Quarter: Stop Hunger Now. We raised \$2300 through the Yard Sale and Boutique and donations. On Saturday, November 19, 50 parishioners, community members, and friends arrived to bag and pack 10,000 meals to stop hunger now!. Our food was shipped less than a month later to Northern Haiti Alliance in Haiti. While overall, this program is fun to participate in, decisions have not been made if it will continue in 2017.

Mission of the 4th Quarter: Holiday gifts for Children of UCM. St. James' congregation donated 100 gifts and over \$100 towards the Holiday Gift Room.

On **MLK Day of Service**, January 18, 2016, St. James' collected food to restock the food pantry of UCM. Our parishioners brought food all morning, as well as community members. The day was a great success!

Hot Lunches for the Homeless at Rising Hope. St. James' volunteers prepare and deliver **hot lunches** twice each month to 70 people at Rising Hope Mission Church. These folks are the areas poorest along our Route 1 corridor. Each lunch is so appreciated by those being fed. In addition, the **Red Wagon** fills up weekly with food and clothing donations for the pantry& closet at Rising Hope. This is an on-going mission.

The Yard Sale and Boutique in April raised \$2301.00. All items were donated by the congregation. Half of the funds started the fundraising for the 3rd Quarter Mission – Stop Hunger Now. Two truckloads of unsold goods were donated to the UCM. April 29 is the date for 2017.

Additional outreach activities at St. James':

Blessing of the Animals of the parish and neighborhood occurred in October.

We kept our roadside clean of litter, with at least quarterly clean-ups.

Collected money weekly for **Nets for Life**.

We attended the **Special Olympics of Virginia** to cheer on local athletes.

Cookies were delivered to the local fire station for **Bells Across America**.

Dinner at **El Paso** to raise funds for the church. \$187 was collected!

The total outreach for 2016 is estimated to be at least \$15,000 with an over 1000 hours of direct service to the community.

Mary F. Bramley, M.Ed

Music

The music program at St. James' has continued to provide steady, faithful musical leadership for corporate worship. This supports the Rector's responsibility to "to see that music is used as an offering for the glory of God and as a help to the people in their worship in accordance with the Book of Common Prayer (Canon II.5)."



During the course of the year, there was music for sixty worship services, including weekly Sunday Eucharist services, morning prayer, the burial office, Thanksgiving Eve service. Of particular note was the springtime service honoring our commitment to the earth, nature, and recognizing the contributions and values of Native American cultures. Additionally, on Reformation Sunday, we explored the tenets of the Nicene Creed through hymns and scripture by adopting a hymn festival approach to the Liturgy of the Word. This service also recognized the start of the 500th anniversary year of the Martin Luther's contributions to the Protestant Reformation. The practice of soliciting suggestions for summer hymns via "I'd like to sing" forms continued.

The Wicks pipe organ is currently in good repair, but technical issues such as sticking keys, notes that do not sound, and pipes that will not remain in tune have become more common. These are usually resolved during maintenance (tuning) visits or by the organist on an as-occurring basis. The practice of two tunings per year (just prior to Easter and Christmas) has prevailed. Because of the increasing issues with the organ console keyboards and the organ itself, a third periodic maintenance visit for tuning and routine repairs would be a welcomed plan. Funding for this visit is not currently budgeted; it is being added to the "Angel List" for consideration.

The members of the Adult choir and other parish musicians personify the strong heartbeat of church life at St. James'. Their leadership and dedication is appreciated. You are invited to join them for the fellowship and joy of singing praises to God at St. James'. There's always a choir chair waiting for you.

Alan Moser, Director of Music

Altar Guild

The Altar Guild is often called the silent service of church work. St. James' Altar Guild is a group of women and men who prepare the church for worship. The group has many opportunities for service. Two teams, alternating monthly, have done the set-up and clean up for each Sunday service all year, plus taking care of extra services like funerals, weddings and especially Christmas Eve. There are other support teams for the guild. The "linen ladies" do the laundry. The Brass Team keeps every thing clean and shining. (This is a team of one right now. Bill Iber needs some help.) The Flower Committee designs the special decor for Christmas and Easter. Volunteers execute the design. Special thanks go out to Suzanne, Cheryl, Lib and Laurie and to all the workers for the Christmas decorations. And, a very special thanks to the un-decorators-Winston & Laurie, Cheryl & Mike and Bill & Peg. Our worship services would not be as lovely and traditional as they are without these silent services. Every team needs more help. Please volunteer! And don't forget to sign up for Sunday Flowers on the chart in the gallery.

Peg Iber

Diocesan Council and Region VI

In 2016 Annual Council (Annual Convention going forward) convened at St. Timothy's in Herndon, VA, and it was truncated to a one day session. Bishop Johnston's message was "Connected In The Kingdom," we as a collection of churches be striving and united throughout our Diocese, with the hope of realizing God's Kingdom, and that we would be as one, "even as Jesus and the Heavenly Father are One." He told us the good news that our Diocese actually grew in numbers in 2015, albeit a small gain. Regardless, it reversed a trend of previous years where we had experienced small declines, and silenced our critics that stated on five fronts: 1) that we would not recover from our division experienced in 2006 and 2007, 2) that we could not restart congregations, 3) that we would not grow continuing congregations, 4) that we would not grow financially, and 5) that we would not maintain or grow our Diocesan budget. Bishop Johnston's answers to those 5 points were a resounding "Done" 5 times! He provided evidence for each point, but the one that struck me the most was the story of Trinity Church in Charlottesville, that not only as a mission dropped its need for the 10K annual help it had been receiving annually from the Diocese, but that it raised enough money during the year to increase its budgeted Diocesan gift from 5K to 15K by the end of the year.

Bishop Johnston's other messages of "connectiveness" was stressed through our shared importance of ministry and mission, especially with our continued efforts of racial reconciliation and our youth. One of his "heroes," Bishop Peter John Lee from the Diocese of Christ the King of South Africa, toured and spoke to several Diocesan churches in January of last year, which opened new insights to "teach, learn and offer new perspectives" from a leader who has experienced a more global and national racial divide. Bishop Johnston emphasized that our work for racial reconciliation after our "hearing sessions" was not yet done, but emphasized now that each church and/or Region of the Diocese needs to continue to meet to develop our own "decentralized-yet-connected" program.

On another note, Bishop Johnston stated that our "Shout It From The Mountaintop" capital campaign with the stretch goal of \$2.5M was less than \$350K from fruition, and indeed a recent email note stated we were less than 100K away. For those that enjoy and love Shrine Mont, this is especially welcome news.

The three resolutions that passed also had the spirit of "Connected in the Kingdom." One resolution supported pay and pension equality, with it being resolved to start a task force to examine best practices to understand and best correct inequities in gender pay and hiring practices. Female clergy currently earn 77 cents to the dollar of male clergy, while representing 44% of active clergy in the Diocese with only 34% as Rectors and 61% as Associates. Also, only two female Rectors are included in the top 10% of churches based on average Sunday attendance. Another resolution passed was in support of Syrian and other refugees, resolving "to appoint a diocesan liaison to Episcopal Migration Ministries to begin a process of discernment about growing our ministries to refugees" and further to encourage parishes to specifically support Syrian refugees and to work with the Episcopal Church in Jordan. The 3rd resolution passed was titled "No Guns in God's House," resolved that we and The Diocese continue to "support the strengthening of measures to reduce gun violence" and to educate our congregations to the Virginia Code that already prohibits the carrying of guns or weapons into a house of worship

I encourage you to go to the Diocesan website for more details www.thediocese.net.

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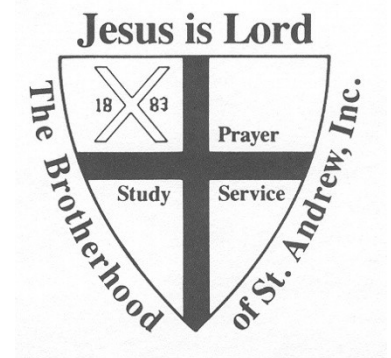
Region 6

The Region continues to support San Marcos by voice and funding as a Mission of St. Mark's with monetary assistance from both The Diocese and Region 6. However, just recently, the Rev. Adolfo Moronta has accepted a calling for full time employment and once again San Marcos will have to explore a call for a part time Rector. Region 6 continues to support and seek a program for racial reconciliation and support for Shrine Mont. Our very own Very Rev. Charles Brock serves as Region 6's Dean.

Mike Morgan

Brotherhood of St. Andrew

The Brotherhood of St. Andrew is an international ministry of men within the Anglican Communion which is now over one hundred years old. The initial gathering adopted only two rules: Prayer and Service. Here at St. James', the Chapter was formed in the seventies but declined to an inactive status in the eighties after the death of several members and the departure of a longstanding rector. In 1998, with help from the Pohick Church Chapter of the Brotherhood, the local chapter was reactivated. We currently have about a dozen active members plus several others who because of illness or age, are inactive but continue as valued members.



2016 was another year of service by the Brotherhood. Meetings were conducted the second Saturday of each month, beginning with a breakfast at 8:00am followed by an hour and a half meeting which involves Prayer, a Bible-related Study, discussions of Church topics, and the planning/conducting of both new and ongoing Service projects. A joint service with the Daughters of the King was held in December, the Brotherhood providing the breakfast.

The Brotherhood maintains the Stations of the Cross, located in the forested area east of the sanctuary, and which served in 2016 as a pathway of solemn worship for the noon-time Good Friday service for our parish family. We monthly provided Meals-on-Wheels service to shut-ins who live in the southern area of the Mount Vernon District of Fairfax County. We also provided transportation to church services and functions and to medical appointments for a number of St. James' members this year as well. Our big Fall event was our BBQ Pig Roast which generated around \$1100.00 dollars for the church's general operating fund. Finally, you likely saw Brotherhood members engaged in providing support and assistance to the many St. James' social and service projects (set-up and take down of tables and chairs, food preparation and service, yard work, building maintenance and repair, are just a few examples).

The mission of the Brotherhood of St. Andrew continues as it was many years ago, "to help men grow in their faith in Jesus as the Christ and Son of God," so together we can accomplish the spread of Christ's Kingdom among men and youth. This mission is accomplished through our three continuing activities of PRAYER, STUDY and SERVICE and we invite all men and boys to participate.

Dean Sherick, Outgoing Chapter President
Submitted by Bob Fitz, Chapter Registrar

The Order of the Daughters of the King

The mission of the International Order of the Daughters of the King is the extension of Christ's kingdom through Prayer, Service and Evangelism. Each Daughter takes a lifetime vow to live by the Rule of the Order which encompasses these essential components.



The St. James', Mount Vernon Chapter of the Daughters of the King has carried out our mission and maintained an active ministry in spite of the loss of several members who have moved to other areas of the country. They continue to pray for those on our Prayer List and contribute to our mission as they can wherever they are.

Prayer: The Prayer List is activated whenever we become aware that needs exist both within the parish and beyond. During 2015, several members of the St. James' family experienced serious illness, accidents or other medical issues, as well as the loss of loved ones.

Service: The Daughters assist our rector as he serves the parish and as he requests. Included in our service to St. James' is the reading of scripture lessons during worship services, and service as acolytes and serving the chalice. We thank Reverend Charles for his support of our service.

In addition to prayer, the Daughters provided support to individuals and families in the form of transportation and delivery of meals in times of distress and through receptions following funeral services.

Several Daughters participated in the preparation and offering of approximately 70 hot meals twice a month to the Rising Hope mission ministry. The Daughters also made and presented some fleece blankets to Rising Hope for its service to those in need.

Daughters may be observed in numerous other ministries that include: the Altar Guild; Welcoming Team; Choir; hosting coffee hour after Sunday worship; the annual Yard Sale; and decorating the church for special occasions.

We gratefully accept the help of and thank the members of the Brotherhood of St. Andrew for their ever present and always willing help in implementing our mission.

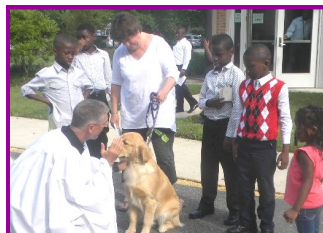
Evangelism: Following the adage of "actions speak louder than words," it is our objective *"to live our lives so that those who do not know Christ will come to know Him because they know us."* We undertake studies and discussions to help us in this part of our mission.

We invite all women and girls to join us that we all may be more enabled to experience God's love and grace.

Cheryl Nostrand and Peg Iber



Making jam to sell at the Fair.



Blessing of the Animals.



Walking the Stations of the Cross.

Budget: 2016 Actual & 2016 Approved

INCOME	Budget 2016	Actuals 2016	Budget 2017
Uncommitted Giving			
Loose Plate	\$3,871.23	\$4,543.63	\$3,400.23
Repeat Donations	\$5,000.00	\$5,276.75	\$5,616.00
Total	\$8,871.23	\$9,820.38	\$9,016.23
Committed Giving			
Pledges	\$199,794.00	\$198,399.00	\$185,548.00
Prior Year Pledges	\$1,500.00	\$4,977.00	\$3,500.00
COF/Building Fund Pledges	\$1,500.00	\$430.00	\$1,320.00
Total	\$202,794.00	\$203,806.00	\$190,368.00
Other Income			
Building Use	\$2,000.00	\$2,750.00	\$2,500.00
Vine PreSchool Rent	\$26,688.00	\$33,628.00	\$31,776.00
Vine PreSchool Util	\$5,000.00	\$9,811.55	\$9,370.00
Rectory Rent	\$30,000.00	\$29,850.00	\$30,000.00
Ghana Methodist	\$18,360.00	\$18,360.00	\$19,200.00
Special Gifts	\$0.00	\$7,273.47	
Fund Raising	\$7,000.00	\$4,255.39	\$3,000.00
Total	\$89,048.00	\$105,928.41	\$95,846.00
Interest Income	\$6.00	\$13.07	\$10.00
Total		\$13.07	\$10.00
Total Revenues	\$300,719.23	\$319,567.86	\$295,240.23
EXPENSES	Budget 2016	Actual 2016	Budget 2017
Parish Ministries			
Senior Choir	\$250.00	\$202.84	\$285.00
Altar Support	\$300.00	\$152.60	\$100.00
Fellowship	\$400.00	\$334.34	\$250.00
Growth/Evangelism	\$800.00	\$222.81	\$200.00
Total	\$1,750.00	\$912.59	\$835.00
General Ministries			
Diocesan Pledge	\$1,000.00	\$1,000.00	\$400.00
Region 6 Pledge	\$100.00	\$100.00	\$50.00
VA Episcopalian	\$0.00	(\$135.00)	\$135.00
Stewardship	\$350.00	\$220.08	\$225.00
Total	\$1,450.00	\$1,185.08	\$810.00
Maintenance			
Church Maint.	\$5,500.00	\$17,805.94	\$3,000.00
Building Cleaning	\$5,300.00	\$5,332.93	\$5,300.00
Rectory Rental Comm	\$900.00	\$850.00	\$600.00
Rectory Maint.	\$1,500.00	\$1,670.00	\$750.00
Lawns/Grounds	\$3,000.00	\$2,663.24	\$2,750.00
Organ Maint.	\$656.00	\$666.00	\$700.00
Total	\$16,856.00	\$28,988.11	\$13,100.00

(continued)

EXPENSES	Budget 2016	Actual 2016	Budget 2017
Insurance			
Umbrella Policy	\$9,853.00	\$10,297.00	\$10,300.00
Total	\$9,853.00	\$10,297.00	\$10,300.00
Contingency Fund	\$1,300.00	\$0.00	
Special Ministries			
Field Education	\$450.00	\$450.00	\$900.00
Diocesan Convention	\$645.00	\$645.00	\$645.00
Clergy Conference	\$400.00	\$370.00	\$400.00
Sabbatical Fund			
Total	\$1,495.00	\$1,465.00	\$1,945.00
Christian Growth			
Youth Chr. Ed.	\$150.00	\$105.89	\$110.00
Adult Chr. Ed.	\$500.00	\$584.00	
Shrine Mont	\$250.00	(\$181.74)	
Total	\$900.00	\$508.15	\$110.00
Personnel			
Rector			
Salary	\$6,450.40	\$6,450.33	\$6,450.40
SS	\$5,404.76	\$5,389.44	\$5,404.76
403b W/H	\$24,000.00	\$24,000.00	\$24,000.00
Travel Reimb.	\$1,600.00	\$1,552.93	\$1,600.00
Cont. Ed. Reimb.	\$500.00	\$500.00	\$500.00
Housing Allowance	\$40,000.00	\$40,000.07	\$40,000.00
Pension	\$13,689.93	\$13,651.20	\$13,689.93
Phone Reimb.	\$975.00	\$969.32	\$975.00
Total	\$92,620.09	\$92,513.29	\$92,620.09
Office Staff			
Admin Asst Salary	\$18,150.00	\$17,787.00	\$18,150.00
Admin Asst 403b W/H	\$726.00	\$761.64	\$726.00
Admin Asst Pension	\$1,633.50	\$1,692.24	\$1,633.50
Total	\$20,509.50	\$20,240.88	\$20,509.50
Minister of Music			
Salary	\$19,440.00	\$19,440.02	\$19,440.00
Total	\$19,440.00	\$19,440.02	\$19,440.00
Other Staff			
Supply Organist	\$450.00	\$450.00	\$450.00
Supply Clergy	\$795.00	\$795.00	\$795.00
Total	\$1,245.00	\$1,245.00	\$1,245.00
Personnel Expenses			
Payroll Taxes	\$2,875.00	\$2,633.38	\$2,875.00

(continued)

EXPENSES	Budget 2016	Actual 2016	Budget 2017
Operations/Admin			
Church Utilities	\$26,500.00	\$25,726.93	\$26,000.00
Office Supplies	\$900.00	\$905.33	\$900.00
ADP	\$500.00	\$279.36	\$350.00
Church Telephone	\$2,600.00	\$2,678.65	\$2,600.00
Copier Lease/Usage	\$5,000.00	\$5,536.91	\$5,000.00
Postage	\$850.00	\$725.28	\$800.00
Computer Maint/Supp	\$150.00	\$119.00	\$150.00
ACS SW/Tech Supp.	\$750.00	\$708.00	\$725.00
Total	\$37,250.00	\$36,679.46	\$36,525.00
Mortgage			
Mortgage	\$94,925.64	\$94,925.64	\$94,925.64
TOTAL EXPENSES	\$302,469.23	\$311,033.60	\$295,240.23
TOTAL REVENUES	\$300,719.23	\$319,567.86	\$295,240.23
NET TOTALS	(\$1,750.00)	\$8,534.26	\$0.00

Summary Statistics

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Active Baptized Members	300	261	238	210	192	194	151	137	127	114	106	102	112
Average Sunday Attendance	164	148	151	112	126	100	103	79	63	74	71	70	58
Church School Students	41	12	20	24	34	30	4	0	4	8	19	21	15



St. James' Annual Meeting Agenda

- | | | |
|-----|---|------------------------|
| 1. | Call to Order | The Rev. Charles Brock |
| 2. | Opening Prayer | The Rev. Charles Brock |
| 3. | Approval of 2016 Annual Meeting Minutes | Mike Morgan |
| 4. | 2016 Year-End Financial Report | Bill Iber |
| 5. | Presentation of Approved 2017 Parish Budget | Ray Smith |
| 6. | 2017 Vestry Nominations/Elections | Ray Smith |
| 7. | Senior Warden's Comments | Mike Morgan |
| 8. | Rector's Address | The Rev. Charles Brock |
| 9. | Closing Prayers | The Rev. Charles Brock |
| 10. | Dismissal | The Rev. Charles Brock |

Everyone is invited to a potluck luncheon following the meeting.

St. James' Episcopal Church, Mount Vernon

The Diocese of Virginia

The Rt. Rev. Shannon S. Johnston, Diocesan Bishop
The Rt. Rev. Susan E. Goff, Bishop Suffragan
The Rt. Rev. Edwin F. "Ted" Gulick Jr., Assistant Bishop

The Rev. Charles F. Brock, Rector

Staff

Alan Moser, Director of Music
Jenny Kennedy, Parish Administrator
Layton Porter, Seminarian

2016 Vestry

Mike Morgan, Senior Warden
Ray Smith, Junior Warden/Administration & Finance
Francesca Wallace, Parish Family
Peggy Rudesheim, Growth & Evangelism
Mark Braden, Publicity & Communications
Mary Bramley, Local & World Outreach
Register, Marge Smith
Bill Iber, Treasurer

Trustees

Peg Iber, Lib Mueller, Ray Smith

